

# **SOUTHEAST REGION NEWSLETTER**

Volume *XXXIX*, No. 2

July 2007

This quarterly Publication  
of the Southeast Region  
of the  
Association for Clinical  
Pastoral Education, Inc.  
is produced by  
Jasper Keith,  
Regional Director

2007

**Administrative Board**

**Chairperson**

Irene Henderson

**Chair Elect**

Amanda Jones

**Secretary**

Phil Summerlin

**At Large Members**

James Stapleford

James Taylor

**Chairpersons of**

**Budget**

Elwood Spackman

**Annual Conference**

Amy Greene

**Mission & Development**

Larry Wagoner

**Treasurer**

Jasper Keith

**ACPE Board of Reps**

Peter Keese

Miriam Needham

.....  
**Committee Chairperson**

**Accreditation:** Gene

Robinson

**Certification:** Robin Booth

**History:** Ed Wilder

**Peer Review:** Olen Grubbs

**Cultural, Racial & Ethnic:**

Bridget Piggue

**Representative &**

**Nominations:**

Brenda Wallace

**Sem/Faith Gps.:** Steve

Lemons

**Standards:** Helen Waugh

## *Looking ahead-----*

**Deadlines for meeting Certification in Fall '07**

Declare to meet.....August 6

Fee paid to Treasurer.....August 10

Materials due to Committee..... August 31

**Fall Meeting of Committees.....Sept. 30-Oct.2**  
**Hickory Knob State Park Resort, McCormick, SC**

Administrative Board, Sept 30, 3:30 pm to 9 pm

Mission & Development, Sept 30, 3:30 pm

Peer Reviews, Sept 30, 4:00 pm & 7:00 pm

(contact [olen.grubbs@erlanger.org](mailto:olen.grubbs@erlanger.org)

to be scheduled for your review

Certification Committee, Sept 30, 7:00 pm

Sub Committees meet Aspirants Oct. 1 & 2

(contact Robin Booth, [rdbooth@srhs.com](mailto:rdbooth@srhs.com)

to be scheduled for your review)

History Committee

Oct.1

**ACPE Conference, Adolphus Hotel, Dallas, TX**  
**October 24-27, 2007**

**ANNUAL MEETING OF THE SERACPE, INC.**

**Oceanfront Clarion Resort**

**Jekyll Island, GA**

**March 11-15, 2008**

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## *In this newsletter, you'll find-----*

.... a summary of actions taken at SERACPE Annual Meeting, Jekyll Island, March 23, 2007

.... report of the ACPE Board Meeting in San Francisco in May, 2007

.... registration form for fall meeting at Hickory Knob that must be **returned to Jap Keith by August 15**

SUMMARY OF ACTIONS TAKEN BY THE MEMBERSHIP  
At the Annual Business Meeting of the SERACPE  
Jekyll Island, GA, March 23, 2007

CPE Supervisors, attending their first regional meeting, were introduced: George Grant (Emory in Atlanta), Jacob Atuahene-Nsowaah (VAMC in Atlanta), and Ivery DeLaCruz (Fort Gordon in Augusta). Two new SITs were Stephen O'Brien (Tampa General) and Melinda Holloway (North Atlanta). Robin Booth, Chair of Certification, presented the newly certified: Ty Crowe, Associate Supervisor; Dean Luther, Ramona Reynolds and Cristina Stevens, CPE Supervisors.

Teresa Snorton, Executive Director of ACPE, announced plans for her sabbatical leave, reflected on the Strategic Plan, gave information about processing of international students through immigration into this country, announced the ACPE Annual Conferences for Dallas in Oct 26-29, 2007, Richmond in Oct 22-25, 2008, and Orlando somewhere between Feb 15 and Mar 22, 2009. She noted that George Grant is in charge of the planning committee and Jim Stapleford will handle local arrangements in 2009. After 2009 the ACPE, Inc. Annual Conference will be scheduled in late winter or early spring.

**ACTIONS TAKEN:**

1. The **proposed amendments to the Governance Manual** were approved by consensus. (One major change was the creation of a nine member "Mission and Development Committee" in order to strengthen the coordination of envisioning, planning and mission endeavors of the Region by empowering an intentional, diverse group charged with *developing the ACPE, Inc. within the boundaries of the Southeast Region, researching needs of the members and consumers of CPE in the Region, facilitating long range planning, and reviewing and recommending grants for special mission projects to the Administrative Board* from a *two year mission and development fund recommended by the Budget and Investments Committee based on anticipated earnings from the Regional Endowment Fund and from operational reserve funds*. \$15,000 is the established fund for 2007 and 2008, and three grants were approved for 2007.)  
(A second action was taken to rename and redefine the Racial and Ethnic Committee so that the manual now reads: *The Cultural, Racial and Ethnic Committee shall promote inclusiveness, cultural humility, cross-cultural educational opportunities; raise awareness of discrimination; encourage persons of color, diverse cultural backgrounds, and various ethnic origins to enroll in programs and to enter Supervisory CPE; and encourage the development of non-traditional programs of CPE in cultural, racial and ethnic settings.*)
2. The **proposed amendments to the Financial Policies and Procedures** were approved with the exceptions that Section 4. Center Accreditation Fee and Section 6. Accreditation Site Team expenses were referred back to the Budget and Investments Committee.
3. The **quorum required** for conducting business at the annual business meeting was reduced from 50 to 35 members.
4. A recommendation to form and a process by which to **form a Task Force to Secure a Regional Director** was approved, and the Task Force was given a budget of \$5,000. The Task Force will consist of seven members: two from the Administrative Board and five appointed at large. Regional Chair Irene Henderson will receive nominations from the membership, and the Administrative Board will appoint the Task Force.

5. The **Treasurer's Report** and the **recommended budget** for 2007 and the projected budget for 2008 were received and adopted. Woody Spackman reported that the Administrative Board had received the **2006 audit**.
6. The creation of a **data base of all members** in the region indicating ethnicity, gender, skill sets, interests, years in ACPE, accredited center and previous committee experience for the use of RANC was approved.
7. The motion that persons in the supervisory process (below Associate) are ineligible to serve on RANC, Accreditation, Certification, or as chairpersons of any standing committee was referred back to the Governance Working Group.
8. The **slate recommended by RANC** was adopted with the exceptions that Tom Summers and Will Manley were elected to the History Committee, class of 2010, and Ward Knights was elected as an alternate, class of 2008, on Certification. Members elected to serve on RANC, class of 2008, were Fred Smoot, Chairperson, Jacob Atuahene-Nsowaah, Gail Kennebrew, Cristina Stevens, and Steve Williams. (The total slate is posted under "leadership" on the regional website.)
9. The **2008 regional meeting** was scheduled for March 11-14 at the Oceanfront Clarion Resort on Jekyll Island, GA.
10. Bridget Piggue informed the membership that the **REM Invitational** would be in early April in **2008 in Memphis** in order to commemorate the 40<sup>th</sup> anniversary of the assassination of Dr. Martin Luther King, Jr.
11. Received **reports from the other standing committees**, the Clinical Member Representative Laura Dorsey, and the regional representatives to the ACPE Board of Reps.

\* \* \* \* \*

***this and that...***

**Relocation** of CPE Supervisors: **Charles Berger** retired from Palmetto Health and moved to the Pacific northwest; **Sue Beverly** from Methodist in Memphis to Larue Carter Memorial in Indianapolis; **Robin Booth** from CCCsGA to Spartanburg Regional Medical Center; **Bonnie Grantham** from VAMC in Jackson, MS into retirement; **Amy Greene** from CCCsGA to Cleveland Clinic, Cleveland, OH; **Ron Lovelace** from Methodist in Memphis to VAMC in Jackson, MS; **Steven Smith** to Morton Plant Mease Healthcare; **John Swift** from Port Saint Lucie, FL to Hong Kong, China...

Several supervisors have been **promoted** into positions of CPE Manager for centers: Ralph Garofano at Palmetto Health, Ramona Reynolds at Florida, and Cristina Stevens at Pensacola Baptist.

Hugh Maddry, Mary Crist Brown and Marilyn Mayse have struggled with **serious illnesses** and are in recovery and healing processes. Chappell Wilson had surgery on his inner ear.

Irene Henderson's brother, Dwight, died in May. Peter Keese's mother-in-law died recently at age 96

In May, 2007, The VAMC in Mtn. Home, TN (James Pollard) was granted continued Accredited Membership to offer programs of CPE (Level I and II) and Supervisory CPE; and the St. Thomas/Nashville CPE Partnership Center (David Nowlin) was granted Accredited Membership.

## REPORT ON THE FALL ACPE BOARD MEETING

May 2-6, 2007, Burlingame, CA

By Miriam Needham and Peter Keese

This report will contain 1) a summary of important actions taken by the Board; and 2) our “editorial comments.” The reporting will be in this type; the comments will be in *italics*. Note that we will meet by conference call within 90 days to approve the minutes of this meeting, so that you may then go to our website and read about every action. Know that we always welcome your questions and comments.

*We felt a good spirit in this Board meeting. We were deliberate in working toward a more efficient meeting; yet we allowed for full discussion where it was needed. We listened to one another, and we worked collaboratively.*

Our meeting began on Wednesday evening with an informal joint dinner meeting with the Board of the Association of professional Chaplains. Our ED (Teresa) and theirs (Jo Schrader) gave brief presentations on how each organization is structured and does its work. On Thursday morning, we again had a joint Meeting, part of which was devoted to small group work, in which we talked about the various ways Our two organizations might work cooperatively. *For those of us (and you) who have concerns that merger might be in the works, see comments about that later in this report.*

Our Board began its formal meeting after lunch on Thursday (May 3). We noted with sadness Joan Hemenway’s death as well as the death of Jerry Davis (RD for the Pacific Region).

We heard reports from each Region. Miriam reported for us that Jap, now retired from the Pastorate is more available to us and intends to work to build relationships between us, Centers, and Seminaries. She also spoke of plans for our next Regional meeting; and she noted that Charles Berger had received the Obert Kempson Award./

The minutes will contain the reports of our President, President Elect and our ED.

Notable is the fact that Teresa Snorton will be on study leave for the three summer months, June, July, August. Our fine Personnel Committee (chaired by Mark Jensen) has carefully planned for the handling of all office responsibilities by other staff members in her absence., TERESA PLEADED WITH US TO AVOID LEAVING VOICE OR EMAILS WHILE SHE IS GONE. She would like not to have to come back to face thousands of messages on her phone or in her email inbox.

Our wonderful Treasurer (Paula Teague) reported that we had a small surplus at the end of last year. *She and our Finance Committee are doing a fine job of managing our money and helping us plan wisely. (I moved inclusion of the following comment made by Jerry Alexander: “Paula Teague. Don’t give that woman a job and expect her not to take it very seriously. She is a credit to ACPE and one which we should treasure! She will do a great job with a Finance Committee.”)*

Friday Morning was devoted to a presentation by Myerberg Shain & Associates: “Fundraising Assessment and Marketing Plan”; this was made to our Board and all our other Committees and Commissions. *I was impressed with the variety of ways they showed us that gifts might be made to the ACPE Endowment; I thought their presentation was good and thorough; (some more experienced among us thought the presentation was fairly elementary). Our own Jap Keith spoke an important word of*

*caution, reminding us that there are no guarantees- either that we will raise the kind of money we hope for or that the various ways of providing for annuities would be as remunerative as we might hope.*

Early Friday afternoon, we took a rather momentous step of agreeing to contract with Myerberg Shain & Associates for a period of 36 months to help us raise money for our Endowment. (We will pay for their services with some grant money (interest from our current endowment), as well as with some of the capital in our current endowment.) *This whole initiative is driven by our growing awareness that we cannot continue to increase fees for services to our membership year after year; we must develop an endowment large enough to make us self-sustaining.* WATCH FOR A ‘PRESS RELEASE’ TO BE SENT TO YOU VERY SOON ABOUT THIS FUNDRAISING ASSESSMENT AND MARKETING PLAN.

I was on a small work group charged the responsibility to suggest ways for our Board to function more efficiently. (We had agreed at last Fall’s meeting to reduce costs by reducing the length of our Board meeting time by one day.) We reported on Thursday afternoon. We suggested using a “consent agenda” to deal with many of the rather routine matters which we must attend to, but which usually need little or no discussion. *At the Fall Board meeting I had moved that we devote some time at this meeting to a discussion of the size of the Board, but our working group and I concluded that the more salient issue was operational efficiency; across the country Boards like ours vary greatly in size.*

We are considering contracting with a consultant (whose expertise is in the area of efficient Board operation) to spend some time with us, observing and suggesting. And we recommended that the Board create a “Governance Committee” whose responsibility would be to attend to efficient Board operation. We also agreed to develop a “conflict of interest” policy.

In the minutes of the Board meeting, you will see several other reports: Religious Endorsing Bodies (Richard Gorman); Seminaries (Jan McCormack); Clinical Members (Dianna Cox, substituting for Board Member, Billie Beverly); Journal of Pastoral Care and Counseling (Steve Ivy – on paper); the newly named Journal, “Reflective Practice” (Formerly the “Journal of Supervision and Training in Ministry”) (Peter Yuichi Clark); The History Manager (Bob Leas – on paper); the Spiritual Care Collaborative (Art Schmidt).

Announcement was made about the joint conference (with APC) to be held in the Spring, 2009. (NOTE THAT WE WILL HAVE MET IN RICHMOND IN THE FALL, 2008; THEN WE WILL MOVE – PERMANENTLY – THE TIME OF THE ANNUAL ACPE MEETING TO THE SPRING OF EACH YEAR, BEGINNING WITH THIS JOINT MEETING IN 2009.)

Miriam Needham had moved last Fall that we devote time for a discussion of “merger” at this meeting. *It was a very fruitful discussion; there were several of us who had come to this meeting quite concerned that there was an unacknowledged intention on the part of some of our leadership to move us into a merger with APC. The discussion was open, clear, and frank. I think we all were assured that finding ways to collaborate with APC (and possibly others) is our common intent, and that merger is not in the works. I believe it is fair to say that we are currently comfortable with taking one step at a time – finding ways to collaborate – and letting our experience with each other guide us as to what step to take next.*

One of the items in our Strategic Plan is to strengthen our ties with Seminaries and other related groups. Jenny Lannom is in charge of this initiative; she spelled out the plan. *For our Region, Jap is already planning to visit all our Seminaries; Miriam and I will report on his work to the next Board meeting.*

Certification Commission (Ted Trout-Landen) had a very successful meeting (22 grants and 3 denials); Carson Rogerson, Cecelia Walker and Amanda Jones from our Region were Certified as ACPE Supervisors! Ted also reported that Certification will meet at REM (in Memphis) next Spring (the Board will also be meeting then and there).

President-elect Bill Scrivener reported on the work of the Supervisory Education Redesign Committee (SERC); all of you will soon see this report. **WE WILL SOLICIT YOUR FEEDBACK ON THIS PROPOSAL FOR A RATHER SIGNIFICANT CHANGE IN THE WAY WE DO CERTIFICATION.** *To pique your interest, you might like to know that we are considering removing the Associate level, so that there would then be Candidate and then ACPE Supervisor. That is only one of many contemplated changes. WATCH FOR THE REPORT.*

There were several other reports made at this point in our meeting; look for summaries in the minutes. Teresa had already commented on the Africa University project; be sure to read her report. There will be a multi-cultural diversity pre-conference workshop at the Annual meeting in Dallas; it is mandatory for all ACPE Leadership and optional (for a small fee) for all others in attendance there.

Decision was made about who is to receive the Distinguished Service Award; as soon as the recipient is notified, a public announcement will be made.

We heard a good report from the Standards Committee – especially focused on their work in reviewing our Accreditation Standards and processes; this was followed by another fine report from Kerri Oertli, the new Chairperson of the Accreditation Commission. One of the things they will be developing is an intentional Interim ACPE Supervisory Program.

Miriam Needham reported on an interesting survey she did on centers which offer CPE in “non-health-care settings”; ask her for a copy.

Robin Brown-Haithco is the new Chairperson of the Ethics Commission. Conversation with APC’s Ethics Commission is occurring, with an eye to experimenting with a joint commission. Robin wants to change the image of our Ethics Comm. from being the “police” to being the educators and consultants relative to prevention of violations and consultants in Mediation. She and her commission believe that many complaints occur because communication is not open between colleagues.

We even had time (because of our more efficient operation) to have a relatively leisurely conversation on Sunday morning about how we functioned together – what was positive and what might be improved. *(See my opening comments about the good spirit in this meeting; this was affirmed in our Sunday morning meeting.)*

**TO REPEAT; YOUR QUESTIONS, COMMENTS, CRITIQUES ARE INVITED AND WELCOMED!**

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Please get your **registration form** to Jap Keith **by August 15** so that he can release rooms and cabins if they aren’t needed, thus reducing the costs (cabin is \$142 and room is \$108 per night). **Help** the region!